

ENVIRONMENTAL POLICY

The vision of Alio Gold Inc. (the “**Company**”) is to integrate and promote sustainability into all facets of our Company through implementing environmentally responsible practices throughout every level of our business to protect the environment for present and future generations.

The Company acknowledges and believes that effective environmental management is paramount to a successful future. To promote our commitment to environmental management, the Company commits to:

- **Comply** with all corporate requirements, environmental legislation, licenses and regulations;
- **Develop and maintain** a comprehensive and effective environmental management system that ensures prioritization, planning, implementation, monitoring, review and transparent reporting to maintain a sustainable environmental focus;
- **Integrate** the highest level of environmental consideration, strive to employ environmental management best practices, and foster mutually beneficial environmental partnerships in all phases of our operations;
- **Conduct business** in a manner that minimizes any potential environmental impacts;
- **Promote** employee commitment and accountability to environmental performance through appropriate training and periodic evaluations of the environmental management system’s performance;
- **Foster** mutually beneficial environmental partnerships with host communities;
- **Implement and maintain** a culture where appropriate environmental, social, cultural and economic considerations are effectively integrated into all planning and decision-making processes;
- **Seek** continuous improvement in the management and use of resources in environmentally sustainable exploration, mining, processing, waste management and rehabilitation;
- **Understand, encourage and promote** eco-cultural and cross-cultural awareness, and wherever able, identify and protect sites of environmental or cultural significance;
- **Maintain** open and transparent communication with landowners, communities and other stakeholders, who may be directly impacted by our operations;
- **Provide** for the reclamation and rehabilitation of areas impacted by our operations;
- **Set** and review environmental targets and performance for each project and report on the progress to our employees, shareholders, government agencies and the community.

Adopted: November 6, 2019